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Citv:	Converse	County:	Grant	INDIANA
CHLV.	001170100			

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: Oak Hill United School Corporation project known as the Oak Hill High School Renovations And Additions

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

- (X) Commercial Building
- Heavy/Highway ()

B. WAGE RATES

	01	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Classification	Class	Kate	Compensation	····go ·······
Asbestos Workers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Nine mths A	App Unskilled	\$24.94 \$22.45 \$19.95 \$17.46 \$14.96 \$12.47	\$10.36 \$10.36 \$10.36 \$ 7.29 \$ 7.29 \$ 7.29	\$35.30 \$32.81 \$30.31 \$24.75 \$22.25 \$19.76
Asbestos Abatement Journeyman	Skilled Semiskilled Unskilled	\$24.94 NA NA	\$10.36 NA NA	\$35.30 NA NA
Boilermakers Journeyman 8th Period Apprentic 7th Period Apprentic 6th Period Apprentic 5th Period Apprentic 4th Period Apprentic 3rd Period Apprentic 2nd Period Apprentic	te Semiskilled	\$30.00 \$28.50 \$27.00 \$25.50 \$24.00 \$23.25 \$22.50 \$21.75 \$21.00	\$16.31 \$16.31 \$16.31 \$16.31 \$16.31 \$16.31 \$16.31 \$16.31	\$46.31 \$44.81 \$43.31 \$41.81 \$40.31 \$39.56 \$38.81 \$38.06 \$37.31
Bricklayers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Semiskilled Semiskilled	\$25.75 \$24.46 \$21.88 \$16.73 \$14.16	\$ 9.43 \$ 9.43 \$ 9.43 \$ 9.43 \$ 9.43	\$35.18 \$33.89 \$31.31 \$26.16 \$23.59

Carpenters		400.40	\$ 8.76	\$31.92
Journeyman	Skilled	\$23.16		\$29.60
4th Year Apprentice	Semiskilled	\$20.84	\$ 8.76 \$ 8.76	\$27.29
3rd Year Apprentice	Semiskilled	\$18.53	\$ 7.91	\$24.97
2nd Year Apprentice	Semiskilled	\$17.06	\$ 7.91 \$ 7.91	\$22.66
1st Year Apprentice	Unskilled	\$14.75	\$ 7.91	Ψ22.00
Carpet Layers		COD 4C	\$ 8.76	\$31.92
Journeyman	Skilled	\$23.16	\$ 8.76	\$29.60
4th Year Apprentice	Semiskilled	\$20.84	\$ 8.76	\$27.29
3rd Year Apprentice	Semiskilled	\$18.53	\$ 7.91	\$24.97
2nd Year Apprentice	Semiskilled	\$17.06 \$14.75	\$ 7.91	\$22.66
1st Year Apprentice	Unskilled	\$14.75	Ψ 1.01	·
Cement Masons	O1 10 - 4	\$23.25	\$ 8.06	\$31.31
Journeyman	Skilled	\$23.25	\$ 8.06	\$30.15
7th Step Apprentice	Semiskilled	\$20.93	\$ 8.06	\$28.99
6th Step Apprentice	Semiskilled	\$20.93 \$19.76	\$ 8.06	\$27.82
5th Step Apprentice	Semiskilled	\$18.60	\$ 8.06	\$26.66
4th Step Apprentice	Semiskilled	\$10.00 \$17.44	\$ 8.06	\$25.50
3rd Step Apprentice	Semiskilled	\$16.38	\$ 8.06	\$24.44
2nd Step Apprentice	Semiskilled Unskilled	\$10.35 \$13.95	\$ 8.06	\$22.01
1st Step Apprentice	Unskilled	Ψ10.00	Ψ 0.00	
Drywall Finishers (Hand Finishers	sher)	\$20.39	\$ 7.90	\$28.29
Journeyman	Skilled	\$20.3 9 \$18.35	\$ 7.90	\$26.25
4th Step 2nd 6 mths	Semiskilled	\$16.33 \$16.31	\$ 7.90	\$24.21
4th Step 1st 6 mths	Semiskilled	\$15.29	\$ 7.90	\$23.19
3rd Step 2nd 6 mths	Semiskilled	\$14.27	\$ 7.90	\$22.17
3rd Step 1st 6 mths	Semiskilled Semiskilled	\$13.25	\$ 7.90	\$21.15
2nd Step 2nd 6 mths	Semiskilled	\$12.23	\$ 7.90	\$20.13
2nd Step 1st 6 mths	Semiskilled	\$11.21	\$ 7.90	\$19.11
1st Step 2nd 6 mths	Unskilled	\$10.20	\$ 7.90	\$18.10
1st Step 1st 6mths			•	
Drywall Finishers (Automatic	: Tool Finisher Skilled) \$21.90	\$ 7.90	\$28.99
Journeyman	Semiskilled	\$18.98	\$ 7.90	\$26.8 8
4th Step 2nd 6 mths	Semiskilled	\$16.87	\$ 7.90	\$24.77
4th Step 1st 6 mths	Semiskilled	\$15.82	\$ 7.90	\$23.72
3rd Step 2nd 6 mths	Semiskilled	\$14.76	\$ 7.90	\$22.66
3rd Step 1st 6 mths 2nd Step 2nd 6 mths	Semiskilled	\$13.71	\$ 7.90	\$21.61
2nd Step 1st 6 mths	Semiskilled	\$12.65	\$ 7.90	\$20.55
1st Step 2nd 6 mths	Semiskilled	\$11.60	\$ 7.90	\$19.50
1st Step 2nd 6 mins	Unskilled	\$10.55	\$ 7.90	\$18.45
ist Step ist official	Onskillod	Ψ (0.00	·	
Drywall Installers	Skilled	\$23.16	\$ 8.76	\$31.92
Journeyman	Semiskilled	\$20.84	\$ 8.76	\$29.60
4th Year Apprentice 3rd Year Apprentice	Semiskilled	\$18.53	\$ 8.76	\$27.29
2nd Year Apprentice	Semiskilled	\$17.06	\$ 7.91	\$24.97
1st Year Apprentice	Unskilled	\$14.75	\$ 7.91	\$22.66
15t Teat Appromise	0,,0,,,,,	•		

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Dynamite Men		Skilled Semiskilled Unskilled	\$20.72 N/A N/A	\$ 7.16 N/A N/A	\$27.88 N/A N/A
6tl 5tl 4tl 3r 2r	ns urneyman n Year Apprentice n Year Apprentice n Year Apprentice d Year Apprentice nd Year Apprentice st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$28.50 \$24.23 \$19.95 \$17.10 \$15.68 \$12.83 \$11.40	\$ 9.81 \$ 9.21 \$ 8.61 \$ 8.21 \$ 8.01 \$ 6.01	\$38.31 \$33.44 \$28.56 \$25.31 \$23.69 \$18.84 \$17.41
4t 3r 2r	ourneyman h Year Apprentice d Year Apprentice nd Year Apprentice st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$23.43 \$18.75 \$15.23 \$12.89 \$ 9.38	\$ 9.28 \$ 9.28 \$ 9.28 \$ 9.28 \$ 9.28	\$32.71 \$28.03 \$24.51 \$22.17 \$18.66
41 30 2	cers purneyman th Step Apprentice rd Step Apprentice nd Step Apprentice st Step Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$22.70 \$19.30 \$17.05 \$14.75 \$12.50	\$13.48 \$13.48 \$13.48 \$13.48 \$13.48	\$36.18 \$32.78 \$30.53 \$28.23 \$25.98
4 3 2 1 Mechani 3 4 3	ourneyman th Year Apprentice rd Year Apprentice nd Year Apprentice st Year Apprentice cal Insulators ourneyman th Year Apprentice and Year Apprentice ind Year Apprentice st Year Apprentice	Skilled Semiskilled Semiskilled Unskilled Skilled Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$20.18 \$19.18 \$18.22 \$16.03 \$14.39 \$27.83 \$20.25 \$17.72 \$15.19 \$12.66	\$ 7.12 \$ 7.12 \$ 7.12 \$ 7.12 \$ 7.12 \$ 11.54 \$ 7.48 \$ 7.36 \$ 7.34 \$ 7.09	\$27.30 \$26.30 \$25.34 \$23.42 \$21.51 \$39.37 \$27.73 \$25.08 \$22.53 \$19.75
3	nts lourneyman Ith Year Apprentice Ith Year Apprentice Ind Year Apprentice Ind Year Apprentice Ist Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$22.08 \$19.87 \$17.66 \$15.46 \$13.25	\$12.00 \$12.00 \$12.00 \$12.00 \$12.00	\$34.08 \$31.87 \$29.66 \$27.46 \$25.25

Operating Engineers

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Class I	Skilled	\$25.91	\$ 9.87	\$35.78
Journeyman	Semiskilled	\$23.32	\$ 9.87	\$33 .19
4th Step Apprentice	Semiskilled	\$22.02	\$ 9.87	\$31.89
3rd Step Apprentice	Semiskilled	\$20.73	\$ 9.87	\$30.60
2nd Step Apprentice	Unskilled	\$19.43	\$ 9.87	\$29.30
1st Step Apprentice	Uliskilled	ψ15.45	V V . V .	
Class II				¢20.70
Journeyman	Skilled	\$22.91	\$ 9.87	\$32.78
4th Step Apprentice	Semiskilled	\$22.91	\$ 9.87	\$32.78 \$34.80
3rd Step Apprentice	Semiskilled	\$22.02	\$ 9.87	\$31.89
2nd Step Apprentice	Semiskilled	\$20.73	\$ 9.87	\$30.60
1st Step Apprentice	Unskilled	\$1 9.43	\$ 9.87	\$29.30
Class III				
_	Skilled	\$21.94	\$ 9.87	\$31.81
Journeyman 4th Step Apprentice	Semiskilled	\$21.94	\$ 9.87	\$31.81
and Ctop Apprentice	Semiskilled	\$21.94	\$ 9.87	\$31.81
3rd Step Apprentice	Semiskilled	\$20.73	\$ 9.87	\$30 .60
2nd Step Apprentice 1st Step Apprentice	Unskilled	\$19.43	\$ 9.87	\$29.30
1st Step Appleituce	Oriskiico	Ψ.σσ	,	
Class IV		040 44	\$ 9.87	\$28.31
Journeyman	Skilled	\$18.44	\$ 9.87	\$28.31
4th Step Apprentice	Semiskilled	\$18.44	\$ 9.87	\$28.31
3rd Step Apprentice	Semiskilled	\$18.44		\$28.31
2nd Step Apprentice	Semiskilled	\$18.44	\$ 9.87	\$28.31
1st Step Apprentice	Unskilled	\$18.44	\$ 9.87	Ψ20.31
Painters/Brush/Roll/Wallcov	/ering			***
Journeyman	Skilled	\$20.39	\$ 7.90	\$28.29
4th Step 2nd 6 mths	Semiskilled	\$18.35	\$ 7.90	\$26.25
4th Step 1st 6 mths	Semiskilled	\$16.31	\$ 7.90	\$24.21
3th Step 2nd 6 mths	Semiskilled	\$15.29	\$ 7.90	\$23.19
3rd Step 1st 6 mths	Semiskilled	\$14.27	\$ 7.90	\$22.17
2nd Step 2nd 6 mths	Semiskilled	\$13.25	\$ 7.90	\$21.15
2nd Step 1st 6 mths	Semiskilled	\$12.23	\$ 7.90	\$20.13
1st Step 2nd 6 mths	Semiskilled	\$11.21	\$ 7.90	\$19.11
1st Step 1st 6mths	Unskilled	\$10.20	\$ 7.90	\$18.10
n :				
Painters/Spray/Sandblast Journeyman	Skilled	\$19.50	\$ 7.28	\$29.29
4th Second 6 mths	Semiskilled	\$17.60	\$ 7.28	\$27.15
	Semiskilled	\$16.65	\$ 7.28	\$25.01
4th First 6 mths	Semiskilled	\$15.70	\$ 7.28	\$23.94
3rd Second 6 mths	Semiskilled	\$14.75	\$ 7.28	\$22.87
3rd First 6 mths 2nd Second 6 mths	Semiskilled	\$13.80	\$ 7.28	\$21.80
2nd Second 6 mins 2nd First 6 mths	Semiskilled	\$12.85	\$ 7.28	\$20.73
1st Second 6 mths	Semiskilled	\$11.90	\$ 7.28	\$19.66
1st First 6mths	Unskilled	\$10.90	\$ 7.28	\$18.60
18t Lust onnuis	Officialica	4.5.00	•	

Pipefitters & Steamfitters

	· ·				
	Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$28.47 \$21.35 \$18.51 \$15.66 \$14.24 \$12.81	\$11.97 \$ 8.22 \$ 8.22 \$ 8.22 \$ 8.22 \$ 8.22	\$40.44 \$29.57 \$26.73 \$23.88 \$22.46 \$21.03
D1 4	- 45				
Plaster	Journeyman 7th Step Apprentice 6th Step Apprentice 5th Step Apprentice 4th Step Apprentice 3rd Step Apprentice 2nd Step Apprentice 1st Step Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$23.71 \$22.52 \$21.34 \$20.15 \$18.97 \$17.78 \$16.60 \$14.23	\$ 8.41 \$ 8.41 \$ 8.41 \$ 8.41 \$ 8.41 \$ 8.41 \$ 8.41	\$32.12 \$30.93 \$29.75 \$28.56 \$27.36 \$26.19 \$25.01 \$22.64
Dlumbe	NAC.				
Plumbe	Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$28.47 \$21.35 \$18.51 \$15.66 \$14.24 \$12.81	\$11.97 \$ 8.22 \$ 8.22 \$ 8.22 \$ 8.22 \$ 8.22	\$40.44 \$29.57 \$26.73 \$23.88 \$22.46 \$21.03
	/O				
Pointe	r/Caulker/Cleaners Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$25.75 \$24.46 \$21.88 \$16.73 \$14.16	\$ 9.43 \$ 9.43 \$ 9.43 \$ 9.43 \$ 9.43	\$35.18 \$33.89 \$31.31 \$26.16 \$23.59
D f					
Roofe	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$19.68 \$17.71 \$15.74 \$13.78 \$ 9.87	\$ 6.34 \$ 6.34 \$ 6.34 \$ 6.34 \$ 2.44	\$26.02 \$24.05 \$22.08 \$20.11 \$12.28
Shoot	Metal Workers				4.0.04
SHEEL	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$25.50 \$21.47 \$18.79 \$16.10 \$13.42	\$14.71 \$12.99 \$12.69 \$12.41 \$12.11	\$40.21 \$34.46 \$31.48 \$28.51 \$25.53
Sarial	der Fitters				4-4.40
opini	Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$29.19 \$24.81 \$21.89 \$18.97 \$16.05 \$14.60	\$10.50 \$10.50 \$10.50 \$10.50 \$10.50 \$10.50	\$39.69 \$35.31 \$32.39 \$29.47 \$26.55 \$25.10

Stone Masons

4th 3rd 2nd	Year Apprentice Year Apprentice I Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$25.75 \$24.46 \$21.88 \$16.73 \$14.16	\$ 9.43 \$ 9.43 \$ 9.43 \$ 9.43 \$ 9.43	\$35.18 \$33.89 \$31.31 \$26.16 \$23.59
Teamsters					
3 to	ons & Under	Skilled Semiskilled Unskilled	\$22.41 N/A N/A	\$ 6.48 N/A N/A	\$28.89 N/A N/A
	n dem er 15-ton single)	Skilled Semiskilled Unskilled	\$22.61 N/A N/A	\$ 6.48 N/A N/A	\$29.09 N/A N/A
Tri	-axle	Skilled Semiskilled Unskilled	\$22.71 N/A N/A	\$ 6.48 N/A N/A	\$29.19 N/A N/A
	mi-low Boy andem)	Skilled Semiskilled Unskilled	\$22.76 N/A N/A	\$ 6.48 N/A N/A	\$29.24 N/A N/A
Technical	Engineers				
4th 3rd 2n	urneyman n Year Apprentice d Year Apprentice d Year Apprentice r Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$22.71 \$20.44 \$18.17 \$15.90 \$13.63	\$ 8.67 \$ 8.67 \$ 8.67 \$ 8.67 \$ 8.67	\$31.38 \$29.11 \$26.84 \$24.57 \$22.30
4 th 3 ^{ro} 2 ⁿ	te Setters burneyman 'Year Apprentice 'Year Apprentice 'Year Apprentice 'Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$24.22 \$23.00 \$19.37 \$15.74 \$13.32	\$ 8.48 \$ 8.48 \$ 8.48 \$ 8.48 \$ 8.48	\$32.70 \$31.48 \$27.85 \$24.22 \$21.80
4t 3r 2r	Setters burneyman h Year Apprentice d Year Apprentice nd Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$24.22 \$23.00 \$19.37 \$15.74 \$13.32	\$ 8.48 \$ 8.48 \$ 8.48 \$ 8.48 \$ 8.48	\$32.70 \$31.48 \$27.85 \$24.22 \$21.80
Jo 2:	le/Terrazzo Finishe purneyman nd Year Apprentice st Year Apprentice	rs Skilled Semiskilled Unskilled	\$21.82 \$16.36 \$10.91	\$ 8.24 \$ 8.24 \$ 8.24	\$30.06 \$24.60 \$19.15

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G.	SIGN	AT	URES	OF A	APP	OINT	FFS
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Printed: Don / ETL Appointee named by the Indiana State

Printed: <u>For E. Loch mesor</u>
Appointee named by the Governor of

Indiana

AFL-CIO

Printed:

Time Thy Division

Taxpayer Appointee named by the County

Legislative Body

Printed: Jerry Specifit
Industry Appointee named by Awarding

Agency

Taxpayer Appointee named by the

Awarding Agency

November 16, 2005

Date